5) FINANCIALS:

5.1. November Reconciliation Reports

5.2. November Financials

5.3. Aged Receivables

5.4 RFD 2025 Final Operating and Capital Budgets

24-152 **Moved By**	CM Markel	to accept the November 2024 Reconciliation reports as presented.	
			CARRIED
24-153 **Moved By**	VC Lefsrud	to accept the November 2024 Financials as presented.	
			CARRIED
24-154 **Moved By**	VC Lefsrud	that the Board approve the 2025 Interim Operating Budget as presented as the final 2025 Operating Budget.	
			CARRIED
24-155 **Moved By**	CM Dueck	that the Board approve the interim 2025 Capital Budget, with the addition of the generators to come from Capital reserves, as the final 2025 Capital Budget.	
			CARRIED
24-156 **Moved by**	CM Dueck	that Administration presents a 5-year Capital Plan at the January 8, 2025 Regular Board meeting.	
			CARRIED
24-157 **Moved by**	CM Dueck	that the Board approve a 3% cost of living increase for administration	**CARRIED**

6) BUSINESS

6.1 RFD Policy # FIN-010 Tangible Capital Assets –

24-158 **Moved by**	CM Dueck	CM Dueck that the Board approve Policy # FIN 010 *Tangible Capital Assets* as presented.	**CARRIED**
24-159 **Moved by**	CM Dueck	CM Dueck that the Board accept Policy # FIN 010 Appendix "A" as presented.	**CARRIED**
24-160 **Moved by**	CM Pederson	CM Pederson that the Board rescind Policy # 38.0 *Tangible Capital Asset Financial Reporting*.	**CARRIED**

6.2 RFD Policy # FIR-002 Fire Permit

24-161 **Moved by**	CM Williams	that the Board approve Policy #FIR-002 *Fire Permits* as presented.	**CARRIED**
25-162 **Moved by**	CM Dueck	that the Board rescind Policy # 2.3 *Fire Permits and Policy # 2(A).0 Stubble Burning*.	**CARRIED**

6.3 RFD Policy # HR-004 Overtime

24-163 **Moved by**	Chair Hrabec	to refer Policy HR-004 *Overtime* back to the Policy Committee for further review.	**CARRIED**

6.4 RFD Policy # HR-006 Workplace Violence and Harassment Prevention Policy

24-164 **Moved By**	VC Lefsrud	that the Board approve revising the review period for Policy # HR-006 *Workplace Violence and Harassment Prevention Policy* from annual to every three years.	**CARRIED**